



BENEFITS AND PAY

COMPETITIVE PAY RATES

FirstChoice offers competitive industry pay rates in all of our locations.

HEALTH INSURANCE

FirstChoice offers comprehensive health, prescription, dental and vision care plans for employees who qualify.

LIFE/AD&D INSURANCE

FirstChoice pays the premium in full for Life and AD&D insurance policy for employees who qualify.

DIRECT DEPOSIT

FirstChoice understands it's sometimes impractical and inconvenient to wait for a check in the mail, or have to pick one up. We offer a weekly Direct Deposit service that electronically deposits your week's pay directly into your checking or savings account.

PAYROLL TAXES

We pay payroll taxes on your behalf and issue your annual W-2 report of earnings.

SOCIAL SECURITY CONTRIBUTIONS

FirstChoice contributes to social security on your behalf.

HEPATITIS "B" VACCINATION

Hepatitis "B" vaccination is offered to employees who have potential for exposure while on active assignment. This will be provided at no cost.

24-HOUR AVAILABILITY

FirstChoice is a 24 hour a day, 7 day a week operation. You can expect the same friendly management any time, day or night.

REFERRAL BONUSES

Refer one of your colleagues to FirstChoice and receive a bonus!

WORKERS' COMPENSATION

In the event you sustain a work related injury, you will be covered under Ohio Workers' Compensation Insurance. Benefits are subject to the occurrence accepted by Ohio Workers' Compensation as a allowed claim.

PROFESSIONAL LIABILITY INSURANCE

While on duty, you will be covered under Healthcare Services group professional liability insurance policy. Benefits are subject to the incident being accepted by the insurance carrier as a covered incident.